(C)

കേരള സർക്കാർ Government of Kerala 2019



Regn. No. KERBIL/2012/45073 dated 5-9-2012 with RNI

Reg. No. KL/TV(N)/634/2018-20

## കേരള ഗസററ് KERALA GAZETTE

### ആധികാരികമായി പ്രസിദ്ധപ്പെടുത്തുന്നത് PUBLISHED BY AUTHORITY

വാല്യം 8 Vol. VIII	തിരുവനന്തപുരം,	<b>2019 ഏപ്രിൽ 16</b> 16th April 2019	നമ്പർ No.	} 16
	ചൊവ്വ Thiruvananthapuram,	<b>1194 @ASo 2</b> 2nd Medam 1194		
	Tuesday	<b>1941 ചൈത്രം 26</b> 26th Chaithra 1941		

### PART I

## Notifications and Orders issued by the Government

# Labour and Skills Department Labour and Skills (A)

**ORDERS** 

(1)

G. O. (Rt.) No. 286/2019/LBR.

Thiruvananthapuram, 2nd March 2019.

Whereas, the Government are of opinion that an industrial dispute exists between Sri Sreejith Narendran, Managing Director, Magnamind Ventures (P) Ltd., Small Industries Park-Kinfra, Nellad, Ernakulam-686 669 and the workmen of the above referred establishment Sri P. R. Roshil, s/o P. C. Radhakrishnan, Puthupparambil Veedu, Kanjani P. O., Thrissur-680 612 in respect of matters mentioned in the annexure to this order;

Gaz. No. 16/2019/DTP (Part I).

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Thrissur. The Industrial Tribunal will pass the award within a period of three months.

#### Annexure

"Whether the termination of employment of Sri P. R. Roshil, Retail Executive, Allure drycleaners, Ayyonthol, Chungam, Thrissur, by the management of Magnamind Ventures (P) Ltd., Kinfra, Nellad, Ernakulam is justifiable? If not what relief he is entitled to"? (2)

#### G. O. (Rt.) No. 287/2019/LBR.

Thiruvananthapuram, 2nd March 2019.

Whereas, the Government are of opinion that an industrial dispute exists between the Secretary, Trichur Tennis Trust, Kinattinagal Tennis & Sports Academy, Poonkunnam P. O., Puzhakkal, Thrissur-680 002 and the workmen of the above referred establishment Smt. Ruby, P. D., Kavalakkattu Veedu, Murkkanikkara, Kozhukkulli P. O., Thrissur-680 751 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Thrissur. The Industrial Tribunal will pass the award within a period of three months.

#### ANNEXURE

"Whether the dismissal of Smt. Ruby, P. D., Accountantcum-Cashier in Trichur Tennis Trust, Kinattingal Tennis and Sports Academy, Puzhakkal, Thrissur, by the Secretary, Trichur Tennis Trust, Kinattingal Tennis and Sports Academy, Poonkunnam P. O., Puzhakkal, Thrissur is justifiable? If not, what relief the worker is entitled to"?

(3)

#### G. O. (Rt.) No. 290/2019/LBR.

Thiruvananthapuram, 5th March 2019.

Whereas, the Government are of opinion that an industrial dispute exists between (1) Sri T. K. Bineesh Kumar, Partner, S. B. Associates, B. G. Road, Opposite of Sreedhar Nursing Home, Nadakkavu, Kozhikode-673 011, (2) Sri Santhoshkumar, Partner, S. B. Associates, B. G. Road, Opposite of Sreedhar Nursing Home, Nadakkavu, Kozhikkode-673 011 and the workman of the above referred establishment Smt. Haseena, K., Tharol House, Pantheerankavu P. O., Kozhikode-19 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kozhikkode. The Labour Court will pass the award within a period of three months.

#### Annexure

"Whether the termination of employment to Smt. Haseena, K., Office Staff of SB Associates, Kozhikkode by the management of SB Associates, B. G. Road, Opp. Sridhar Nursing Home, Nadakkavu, Kozhikkode is justifiable? If not, what relief she is entitled to"?

(4)

#### G. O. (Rt.) No. 296/2019/LBR.

Thiruvananthapuram, 6th March 2019.

Whereas, the Government are of opinion that an industrial dispute exists between (1) Sri C. P. Kunjumuhammed, Secretary (J. D. T Islam Management Committee), Iqraa Hospital, Malapparambu P. O., Kozhikode, (2) the Manager, Iqraa Hospital Canteen, Malapparambu, Kozhikode and the workmen of the above referred establishment represented by the Secretary, Kozhikode Jilla Commercial Employees Union (C. I. T. U.), Palayam Road, Kozhikode in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kozhikkode. The Labour Court will pass the award within a period of three months.

#### Annexure

"Whether the denial of employment to Smt. P. Bhargavi, Supplier by the management of Iqraa International Hospital Canteen, Malaparambu, Kozhikkode is justifiable? If not, what relief she is entitled to"?

(5)

#### G. O. (Rt.) No. 297/2019/LBR.

Thiruvananthapuram, 6th March 2019.

Whereas, the Government are of opinion that an industrial dispute exists between The General Manager, Pullangode Estate, Pullangode (P. O.), Kalikavu (Vazhi), Malappuram District-676 525 and the workmen of the above referred establishment represented by the Secretary, Estate Staff & Employees Union of South India, Pullangode Estate, Pullangode (P. O.), Kalikavu (Vazhi), Malappuram District-676 525 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

#### Annexure

"Whether the procedure adopted by the management in lieu of the existing procedure for appointment to staff category in Pullangode Estate, Malappuram is justifiable"?

(6)

#### G. O. (Rt.) No. 298/2019/LBR.

Thiruvananthapuram, 6th March 2019.

Whereas, the Government are of opinion that an industrial dispute exists between Sri Satheesan Kuttiyil, s/o Narayanan, Kuttiyil P. O., Chevayur (Licensee, C. N. C. Film House, Vadakara) and the workmen of the above referred establishment represented by the Secretary, Kozhikode Jilla Security & Contract Workers Union (CITU), Vadakara Meghala Committee, Vadakara in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kozhikkode. The Labour Court will pass the award within a period of three months.

#### ANNEXURE

"Whether the denial of employment to Sri Kunhiraman, Security Staff of CNC Film House, Vadakara, Kozhikode by the management of CNC Film House, Vadakara, Kozhikode is justifiable? If not, what relief the worker is entitled to"?

(7)

#### G. O. (Rt.) No. 299/2019/LBR.

Thiruvananthapuram, 6th March 2019.

Whereas, the Government are of opinion that an industrial dispute exists between (1) The Managing Director, Media One, Madhyamam Broad Casting Limited, Velliparambu P. O., 673 008, (2) Chief Executive Officer, Media One Madhyamam Broad Casting Limited, Velliparambu P. O.-673 008 and the workman of the above

referred establishment represented by (1) the President, Kerala Union of Working Journalist, State Committee, Kesari Building, Pulimood, Thiruvananthapuram-695 001, (2) the Secretary, Kerala Union of Working Journalist, State Committee, Kesari Building, Pulimood, Thiruvananthapuram 695 001 in respect of matters mentioned in the annexure to this order:

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kozhikkode. The Labour Court will pass the award within a period of three months.

#### ANNEXURE

"Whether the transfer to Smt. Sofia Bind, Senior Journalist, Media One TV, Velliparambu, Kozhikode by the management of Media One, Madhyamam Broadcasting Limited, Velliparambu (P. O.), Kozhikode- 673 008 is justifiable? If not, what relief she is entitled to get"?

(8)

#### G. O. (Rt.) No. 300/2019/LBR.

Thiruvananthapuram, 6th March 2019.

Whereas, the Government are of opinion that an industrial dispute exists between the proprietor, 4 U Dress Makers, Golden Plaza Building, Ottappalam and the workman of the above referred establishment Sri Ishaq, s/o Muhammed, Kalanthodiyil Veedu, Thottakkara (P. O.), Ottappalam in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kozhikkode. The Labour Court will pass the award within a period of three months.

#### Annexure

"Whether the denial of employment to Sri Ishaq, Tailor, by the Proprietor, 4 U Dress Makers, Golden Plaza Building, Ottappalam, Palakkad is justifiable? If not, what relief he is entitled to"? (9)

#### G. O. (Rt.) No. 301/2019/LBR.

Thiruvananthapuram, 6th March 2019.

Whereas, the Government are of opinion that an industrial dispute exists between (1) The President, Mannur Service Co-operative Bank No. F1582, Mannur (P. O.), Palakkad (2) the Secretary, Mannur Service Co-operative Bank No. F1582, Mannur (P. O.), Palakkad and the worker of the above referred establishment Smt. Jayamani, w/o. Viswanathan, Mannamkuthi, Arimbakulangara, Mannur, Palakkad-678 642 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kozhikkode. The Labour Court will pass the award within a period of three months.

#### ANNEXURE

"Whether the denial of employment to Smt. Jayamani, Sweeper of Mannur Service Co-operative Bank Ltd., Palakkad by the management of Mannur Service Co-operative Bank Ltd., Mannur P. O., Palakkad is justifiable? If not, what relief she is entitled to"?

(10)

#### G. O. (Rt.) No. 302/2019/LBR.

Thiruvananthapuram, 6th March 2019.

Whereas, the Government are of opinion that an industrial dispute exists between Yasar Aman, (s/o. Assainar, Illathu House, Kadalur P. O., Kozhikode), licensee, S. K. Offset Press, Nandi Bazar, Koilandi and the worker of the above referred establishment Smt. Leena. K. P., Mukkathu House, Pallikkara P. O., Kozhikkode-673 522 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct

that the said industrial dispute be referred for adjudication to the Labour Court, Kozhikkode. The Labour Court will pass the award within a period of three months.

#### ANNEXURE

"Whether the termination of employment of Smt. Leena, K. P., worker, SK Offset Press, Kozhikode by the management of S. K. Offset Press, Nandi Bazar, Koyilandy, Kozhikode is justifiable? If not, what relief she is entitled to"?

(11)

#### G. O. (Rt.) No. 325/2019/LBR.

Thiruvananthapuram, 11th March 2019.

Whereas, the Government are of opinion that an industrial dispute exists between (1) Managing Director, Kannan Devan Hills Plantations Company Pvt. Ltd., KDHP House, Munnar, Kerala-685 612 (2) The Senior Manager, Engineering, Engineering Department, KDHP House, Munnar, Kerala-685 612 and the workman of the above referred establishment represented by the General Secretary, Devikulam Estate Workers Union, Reg. No. 122/57, Munnar P. O., Kerala-685 612 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki. The Industrial Tribunal will pass the award within a period of three months.

#### Annexure

"Whether the reversion as General Worker and subsequent dismissal of Sri R. Sekhar Emp. No. 824 by the management of Kannan Devan Hills Plantations Company Private Limited Munnar is justifiable? If not, what relief he is entitled to get"?

By order of the Governor,

Lola, P.,

Deputy Secretary.